

GOVERNMENT OF ASSAM
LABOUR WELFARE DEPTT:: LABOUR(RC) BRANCH
JANATA BHWABAN : DISPUR : GUWAHATI-6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 4th October, 2017.

No. GLR.83/2006/234 : Whereas a draft proposal to fix the minimum rates of wages in respect of the employees/ Workers employed in the employment in "LOADING AND UNLOADING " in the State of Assam was published as required under Clause (b) of Sub-Sec. (1) of Sec. 5 of the Minimum Wages Act, 1948 (Act XI of 1948) inviting objections/ suggestions from the all concerned likely to be affected thereby till the expiry of a period of two months (60) days from the date of publication of the Notification in the Extraordinary Assam Gazette dated 06th June . 2017 vide No. GLR.83/2006/Vol-I/179,dtd. 23-12-2016.

And Whereas. certain, objections and suggestion were received on the proposal by the State Government

Now, therefore, in exercise of the powers conferred by Section -3(1) (a) of the said Act.and after taking into consideration the recommendation of committee constituted vide Govt. Notification No. GLR.83/2006/Vol-I/159,dated 22-06-2015 and the recommendation of the Advisory Board constituted vide Govt. Notification No. GLR.83/2006/Vol-I/225, dated 12-07-2017 well after careful consideration of the objections and suggestions received alongwith other issues such as rise in consumer price index and revision of Minimum Wages for other scheduled employments, the Govt. of Assam is hereby pleased to fix the minimum rates of wages in respect of different categories of the workers employed in the employment of "LOADING AND UNLOADING" in the whole State of Assam at rates specified in the Schedule below:-

MINIMUM WAGES
GENERAL RATES FOR LOADING AND UNLOADING OPERATION

Sl. No.	Items of Works	Bag (Rs.)	Pkt (Rs.)	Tin (Rs.)	Cartn (Rs.)
1	Loading or Unloading without weighing (Near to godown or truck)	4.23	3.11	2.09	2.74
2	Loading or Unloading without weighing (Distance not exceeding 100 yards)	6.32	4.63	3.18	3.79
3	Loading or Unloading without weighing (in 1st floor/truck or ground floor)	8.46	6.20	4.23	4.88
4	Loading or Unloading after weighing (Near to godown/gaddies or truck)	6.20	5.27	3.11	3.74
5	Loading or Unloading after weighing (Distance not exceeding 100 yards)	8.46	6.77	4.23	4.88
6	Loading or Unloading after weighing (1st floor to ground floor or truck)	10.56	8.30	5.27	6.56
7	Loading or Unloading from poney cards or thella carts (near to godown or gaddies)	4.23	3.11	2.09	2.74
8	Delivery of goods from truck of godown	4.23	3.11	2.09	2.74
9	Weighing of Goods	2.09	2.09	1.05	0.00
10	Stacking of Goods	3.11	3.11	0.96	1.61
11	Weighing & Stacking	5.20	5.20	2.09	2.74
12	Carrying of Goods without weighing (Distance not exceeding 100 yards)	10.43	8.18	4.23	4.88
13	Carrying of Goods after weighing (Distance not exceeding 100 yards)	12.53	10.32	5.27	5.92
14	Lot transfer	4.23	4.23	2.09	2.74
15	Transfer of Goods from one truck to another truck	6.04	3.11	2.09	1.83

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16	Transfer of Goods from one truck to another truck (Distance not exceeding 100 yards)	6.32	4.63	3.18	3.79
17	Transfer of Goods from one bag to another bag and packet to packet ,tin to tin	8.46	8.46	6.68	7.33
18	Weighing & repacking	11.76	11.76	11.76	
19	Repacking of Goods and making as bag to packet to bag	8.46	8.46	8.46	
20	Loading or Unloading of empty bag's bundle or packet's bundle	13.05	13.05		
21	Empty & refilling of damages	19.37	13.74		
22	Dhallai & pial Cutting (i.e. mixing after choosing of damages goods)	4.91	3.50		
23	Mixing of power or color polish in goods	19.37	13.74		
24	Dhallai, choosing, filling, sewing and stacking	12.69	12.69		
25	Dhallai, Choosing, filling weighing, sewing and stacking	16.76	16.76		

RATES OF MINIMUM WAGES FOR THE WORKS ORDERED BY THE BROKERS(DALAL)

Sl. No.	Items of Works	Bag (Rs.)	Pkt (Rs.)	Tin (Rs.)	Cartn (Rs.)
26	Loading & Unloading (Near to gaddies or godown, truck)	14.10	7.05	2.82	3.47
27	Loading & Unloading (Distance not exceeding 100 yards)	21.15	10.56	4.23	4.88
28	Transfer of goods from one truck to another truck)	14.10	7.05	2.82	3.47
29	Transfer of goods from one truck to another truck (from distance not exceeding 50 to 100 yards)	21.15	10.56	4.23	4.88
30	Carrying of Goods without weighing (Distance not exceeding 100 to 150 yards)	14.10	7.05	2.82	3.47
31	Carrying of Goods Distance not exceeding 100 to 150 yards	16.19	9.15	3.87	4.51

RATES OF MINIMUM WAGES FOR THE WORKS OF BUS STAND

Sl. No.	Items of Works	Bag (Rs.)	Pkt (Rs.)	Tin (Rs.)	Cartn (Rs.)
32	Loading or Unloading on bus roof (without weighing)	28.20	21.15	7.05	7.69
33	Loading or Unloading on bus roof (from distance not exceeding 50 to 100 yards without weighing)	40.29	31.70	10.56	11.56
34	Loading or Unloading on truck (without weighing)	21.15	14.10	7.05	7.69
35	Loading or Unloading on Bus roof after weighing	30.29	23.25	8.10	8.74
36	Loading or Unloading on Truck (after weighing)	24.25	16.19	5.08	5.65
37	Transfer of goods from one truck to another truck	28.20	21.15	7.05	7.69
38	Transfer of goods from one truck to another truck (distance from not exceeding 100 yards)	42.30	31.70	10.56	11.56

RATES OF MINIMUM WAGES FOR THE WORKS OF RAW MOLASSES AND LALY MOLASSES TIN, BUCKET PACKET OF ONE UNIT

Sl. No	Items of Workes	Bucket (Rs.)	Packet (Rs.)	Tin (Rs.)
39	Loading or unloading without weighing (Near to gaddies/godown truck)	2.46	3.11	2.46
40	Loading or unloading (Distance from not exceeding 100 yards)	3.50	4.63	3.50
41	Loading or unloading 1st floor (from ground floor or truck)	4.91	6.20	4.91
42	Transfer of goods from one truck to another truck	2.46	3.11	2.46
43	Transfer of goods from one truck to another truck (distance from not exceeding 100)	4.03	4.63	4.03
44	Weighing	1.05	2.09	1.05
45	Stacking	1.20	2.09	1.20
46	Lot transfer	2.09	4.23	2.09
47	Transfer from one tin /packet to another tin /packet	6.68	8.46	6.68
48	Carrying from market (distance form not exceeding 100 yards)	5.27	8.46	5.27

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Sl No.	Items of works	Bag (Rs.)	Pkts (Rs.)	Vegetables and fruits basket Bag (Rs.)
49	Loading or unloading without weighing (Near to gaddies/godown truck)	8.58	4.31	8.58
50	Loading or unloading without weighing (distance not exceeding 100 yards)	12.89	6.41	12.89
51	Loading or unloading without weighing 1st floor to ground floor truck or ground floor truck to 1st floor	17.20	8.58	17.20
52	Loading or unloading after weighing	10.72	6.41	8.06
53	Loading or unloading after weighing (Distance not exceeding 100 yards)	15.03	8.54	15.03
54	Loading or unloading after weighing (from 1st floor to ground floor /truck & ground floor /truck to 1st floor)	19.27	10.72	19.27
55	Loading or unloading without weighing near gaddies/godown/truck)	17.20	8.58	17.20
56	Loading & Unloading weighing (Distance not exceeding 100 yards)	25.79	12.89	25.79
57	Loading or unloading without weighing (from ground floor/truck to 1st floor/1st floor to ground floor truck)	17.20	8.58	17.20
58	Transfer of goods from one truck to another truck (i.e. call paltai)	8.58	4.31	8.58
59	Transfer of goods from one truck to another truck (distance not exceeding 100 yards)	12.89	6.41	12.89
60	Weighing	2.09	2.09	2.09
61	Stacking	2.82	1.41	2.82
62	Lot Transfer	4.31	2.82	4.31
63	Weighing and stacking	4.91	3.50	4.91
64	Transfer of Good from bag to bag, Packet to Packet & Basket to Basket	5.77	4.31	5.76
65	Repacking of Good in bags to packet and packet to bag and stacking	8.46	8.46	
66	Dhallai.Choosing. Filling sewing and Stacking	20.14	12.89	20.14
67	Dhallai. Choosing filling, weighing, sewing & Stacking	22.27	15.03	22.27
68	Filling and sewing	9.15	5.77	9.15
69	Carrying without (Distance not exceeding 100 yards) that is (one party to another party)	12.97	8.58	12.97
70	Carrying after weighing (Distance not exceeding 180 yards to i.e. one party to another party).	15.06	10.72	15.06
71	Carrying after weighing(Distance not exceeding 100 yards i.e. call party to party)	12.21	7.90	12.21
72	Grading and Pally (i.e. Rotten goods taken out)	11.56	5.77	11.56
73	Delivery from truck to godown	8.58	4.31	8.58

RATES OF MINIMUM WAGES FOR THE WORKS OF CEMENT BAG, TEA CHEST AND TEA BAG

Sl No	Item of Works	Cement Bag (Rs.)	Tea & Tea Bag Chest (Rs.)
74	Loading or unloading (Near to godown or from truck to lower change stair)	3.50	3.18
75	Loading or unloading(from upper change (stair) to truck or truck to upper change or godown)	7.04	6.32
76	Loading or Unloading (From distance not exceeding 100 yards)	10.56	9.51
77	Delivery from truck	3.50	3.18
78	Delivery from godown's upper change	7.04	6.32
79	Delivery from truck	3.50	3.18
80	Stacking of bags chest	3.18	2.09
81	Weighing for Checking	2.09	2.09
82	Lot transfer	3.50	3.18
83	Transfer of goods for repacking	14.10	14.10
84	Transfer of Goods from one truck to another truck(i.e.cell paltai)	3.50	3.18
85	Transfer of goods from one truck to another truck (Distance not exceeding 100 yards)	5.07	4.79
86	Dhallai, filling, weighing, sewing or packing	16.76	16.76
87	Loading or Unloading (From ground floor/truck to 1st floor or 1st floor to ground floor/truck)	7.05	7.05
88	Local delivery from godown or truck from near	7.05	7.05

RATES OF MINIMUM WAGES FOR THE WORKS OF BETEL NUT(SUPPARY)

Sl. No	Item of Works	Bag(Rs.)
89	Loading or Unloading	10.32
90	Loading or Unloading(Distance not exceeding 100 yards)	15.43
91	Transfer from one truck to another truck	10.32
92	Loading or Unloading after weighing	13.10
93	Weighing	2.82
94	Repacking of goods	17.20
95	Carrying from market without weighing(distance not exceeding 100 yards)	15.87
96	Loading or Unloading on bus roof	28.20
97	Dhallai, filling, weighing ,sewing and stacking	17.20
98	Dhallai, filling and sewing	11.49
99	Challan and packing	31.03
100	Mixing of betel nut	5.15
101	Mixing packing & sewing	25.86
102	Carrying from gas room & putting indoor & out door to putting in godown)	70.50
103	Carrying from godwon to sunlight clear to godown compound and putting back godown	17.20

RATES OF MINIMUM WAGES FOR THE WORKS UNDER GOODS CARRYING TRANSPORT INDUSTRIES
AS PER PIECE RATE BASIS: FOR (ONE) UNIT@ RS. 21.87 PER MT.

Sl No.	Item of Works	Bag (Rs.)	Packet (Rs.)	Tin (Rs.)	Gas Cylinder (Rs.)
104	Loading or Unloading(Near to godown or truck)	8.82	4.35	2.18	8.82
105	Loading or Unloading (Distance not exceeding 100 yards)	13.17	6.56	3.23	13.17
106	Transfer of good from one truck to another truck(i.e.Call Paltai)	8.82	4.35	2.18	8.82
107	Transfer of good from one truck to another truck(i.e.Call Paltai) (Distance not exceeding 100 yards)	13.17	6.56	3.23	13.17
108	Weighing	2.09	2.09	1.05	2.09
109	Stacking	3.11	3.11	3.11	3.11
110	Lot Transfer	8.82	4.35	2.18	8.82
111	Loading after weighing	10.92	6.89	3.10	10.92
112	Unloading, weighing, & Stacking	14.10	9.58	4.23	10.08
113	Delivery from godwon or truck	8.82	4.35	2.18	8.82

RATES OF MINIMUM WAGES FOR MIXED GENERAL GOODS (OTHER THEN IRON ROD
PIPE ROD, ANGLE ROD, G.S. SHEET) FIXED AS PER WEIGHT BASIS @ RS.25.37 PER MT.

114	Loading or Unloading (near to godown to truck)
115	Stacking
116	Weighing
117	Lot transfer
118	Transfer of goods from one truck to another truck

@Rs.34.07 x 3 =102.21 Per MT

RATES OF MINIMUM WAGES FOR THE BAG FILLED WITH HARDWARE GOODS
& CAUSTIC BAG

Sl.No.	Item of Works	Hardware Weight Castic up till	
		50 Kg. to 75 Kg.(Rs.)	100 Kgs bags(Rs.)
119	Loading or Unloading (Near to godown to truck)	8.82	14.10
120	Transfer of goods from one truck to another truck)	8.82	14.10
121	Transfer of goods from one truck to another truck (distance not exceeding 100 yards)	13.17	21.15
122	Weighing	2.01	2.01
123	Stacking	3.11	3.11
124	Lot transfer	8.82	14.10
125	Loading after weighing & Stacking	10.92	16.19
126	Unloading , weighing & Stacking	14.10	19.30
127	Delivery from godown or truck	8.82	11.49

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RATES OF MINIMUM WAGES AS PER PIECE RATE BASIS FOR THE WORKS OF BOX FULL WITH ANY GOODS OR ARTICLES FOR THE WORKS OF 1(ONE) UNIT IN TRANSPORT INDUSTRY.

Sl No	Item of Works	Box Weight		
		5kg to 15 kg(Rs.)	20kg to 50kg(Rs.)	60kg to 100 kg (Rs.)
128	Loading or Unloading (Near to truck to godown)	1.41	4.35	8.82
129	Loading or Unloading to truck or godown (Distance not exceeding 100 yards)	2.09	6.56	13.17
130	Transfer of Goods from one truck to another trucks	1.41	4.35	8.82
131	Transfer of Goods from one truck to another trucks(Distance not exceeding 10 yards)	2.09	6.56	13.17
132	Weighing	1.05	2.09	2.09
133	Stacking	1.05	3.11	3.11
134	Lot transfer	1.41	4.35	8.82
135	Weighing & loading	2.46	6.49	13.17
136	Unloading Weighing & Stacking	3.50	9.58	18.41
137	Delivery from godown or truck	1.41	4.35	8.82

RATES OF MINIMUM WAGES FOR THE CARTON FULL WITH ANY POWDER MOBIL OIL AND ANY OTHER LIQUID

Sl No.	Item of Works	Cartons		
		Small 1 kg to 5 kg	Medium 10 kg. to 20 Kg	Big 30 Kg to 50 Kg
		Rs.	Rs.	Rs.
138	Loading & Unloading (to near godown or truck)	0.40	1.70	4.35
139	Loading & Unloading (Distance not exceeding 100 yard)	0.65	2.54	6.56
140	Transfer of Goods from one truck to another truck	0.65	1.70	4.35
141	Stacking	0.28	1.05	3.11
142	Weighing	0.20	1.05	3.11
143	Unlading , weighing & Stacking	0.93	0.16	10.56
144	Lot transfer	0.40	1.70	4.35
145	Delivery from truck or godown	0.40	1.70	4.35
146	Transfer of goods from one truck to another (Distance not exceeding 100 yards)	0.65	2.54	6.56

RATES OF MINIMUM WAGES FOR THE WORKS OF DRUM FULL WITH MOBIL OIL, COALTAR AND ANY OTHER LIQUID ETC 1 (ONE) UNIT.

Sl No.	Item of Works	Drum Weight		
		Small 10 ltr(Rs.)	Medium 30ltr to 50 ltr(Rs.)	Big 70 ltr to 200 ltr(Rs.)
147	Loading & Unloading	10.56	21.84	43.72
148	Loading & Unloading (distance exceeding 100 yard)	14.78	29.84	65.54
149	Stacking	2.82	5.65	8.82
150	Weighing	3.50	7.05	8.82
151	Lot Transfer	10.56	21.84	43.72
152	Delivery from godown/truck	10.56	22.24	178.00
153	Transfer for drum one truck to another truck	10.56	21.84	43.72

RATES OF MINIMUM WAGES FOR THE WORKS OF WIRE, CABLE , CUP-BOX AND POLE ETC AS PER PIECE RATE BASIS

Sl. No.	Item of Works	Wire		Cable	
		Bundle 60 Kg to 100 kg.(Rs.)	Smallest 150 Kg to 200 kg(Rs.)	Small 250 kg to 400 kg(Rs.)	Medium 450 Kg. to 500 Kg(Rs.)
154	Loading & Unloading	141.01	282.01	564.01	705.02
155	Stacking	5.27	7.05	28.20	35.25
156	Transfer from one truck to another truck	141.01	282.01	564.01	705.01
157	Lot transfer	141.01	282.01	564.01	705.01

CUP BOX AND BLACK AND WHITE PIPE BIG OR SMALL (WEIGHT= 30 KG. TO 50KG)

Sl. No.	Item of Works	Cup box (Rs.)	Big and Small Black pipe (Rs.)	Big and Small White Pipe (Rs.)
158	Loading or Unloading	6.01	6.01	6.01
159	Stacking	2.82	2.82	2.82
160	Weighing	2.82	2.82	2.82
161	Lot transfer	6.01	6.01	6.01
162	Transfer from one truck to another truck	6.01	6.01	6.01

RATES OF MINIMUM WAGES FOR THE WORKS FOR IRON & STEEL, i.e. IRON ROD, ANGLE ROD, ENGLISH ANGLE ROD, TUBE WELL PIPE, SHEET BUNDLE ETC.

Sl No.	Item of Works	Iron rod 1 bundle upto 100 Kg.(Rs.)	Angle and 1 piece= 40 kg 5 pcs = 1 bundle = 200 kg.(Rs.)	English angle of 200 kg.(Rs.)	G.I. sheet 200 kigs to 300 kgs.(Rs.)
163	Loading or Unloading (Near to godown/truck)	11.97	4.79	47.94	35.94
164	Stacking	3.50	0.93	14.10	10.56
165	Weighing	3.50	0.93	14.10	10.56
166	Lot Transfer	11.97	4.43	47.94	35.94
167	Transfer from one to another truck	11.97	4.79	47.94	35.94
168	Loading or Unloading	-	-	-	-

Sl No.	Item of Works	per pc. TUBE WELL PIPE		
		Thin Pipe 50Kg. 10 Kg.(Rs.)	Medium Pipe 15 Kg to 25 Kg.(Rs.)	Big pipe 35 kg to 50 Kg.(Rs.)
169	Loading or Unloading	1.20	2.37	4.79
170	Loading or Unloading (distance not exceeding 100 yards)	1.82	3.59	7.17
171	Transfer from one truck to another truck	1.20	2.37	4.79
172	Lot transfer	1.20	2.37	4.79
173	Stacking	0.69	1.41	3.83
174	Weighing	0.69	1.41	2.37
175	Delivery from truck or godown	1.20	2.38	4.79

RATES OF MINIMUM WAGES FOR THE WORKS OF CHASSIS, TRUCK, TRACTOR, MOTOR AND ENGINE OF VEHICLE, TRANSPORT, PUMP SET, IRON, LATHE MACHINE, OR OTHER MACHINE ETC, UNDER WEIGHT OF 200 KG TO 250 KGS AND UPTO 1 TON

Sl No.	Item of Works (per pc.)	200 Kg to 250 Kg (Rs.)	300 Kg to 500 kg (Rs.)	up to ton (Rs.)
176	Loading or Unloading	52.85	105.76	209.49
177	Transfer from one truck to another truck	5.85	105.75	209.49
178	Unloading or Weighing	70.50	141.01	282.01

RATES OF MINIMUM WAGES FOR THE WORKS OF SPRING PATTY OF VEHICLE

Thin Spring 1 Set = 12 Pcs. = 20 Kg.
 Hard Spring 1 Set = 5 Pcs = 50Kg.
 Big Spring 1 Set = 110 Kg.

Sl. No.	Items of Works	20 Kg. to 50 Kg. per set (Rs.)	60 Kg. to 110 Kg. per set (Rs.)
179	Loading or Unloading (Near to godown to truck)	6.01	12.69
180	Loading & Weighing and Stacking	13.05	19.74
181	Transfer from one truck to another truck	6.01	12.69
182	Loading or Unloading or heavy safe custody and freeze (big size)		Rs 47 per MT
183	Steel Almirah loading or Unloading		Rs 47 per MT

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RATES OF MINIMUM WAGES FOR THE WORKS OF PAPER ROLL : BUNDLE & BAGS

Sl. No.	Items of Works	Paper Roll, bundle of Bag			
		Small 150 Kg to 200kg(Rs.)	Medium 250 Kg. to 300 kg(Rs.)	Bag 400 kg to 500 Kg(Rs.)	Bag upto 1000 Kg(Rs.)
184	Loading or Unloading (Near to goddown or truck)	70.50	126.90	177.26	21.15
185	Loading or Unloading (distance not exceeding 100 yards)	105.76	190.36	264.37	31.70
186	Transfer from one truck to another truck	70.50	126.90	177.26	23.16
187	Stacking	6.28	9.31	15.51	7.45

RATES OF MINIMUM WAGES FOR THE WORKS OF COTTON AND CLOTH BALE:

Sl No.	Item of Works	Small Upto 50Kg(Rs.)	Medium Upto 60Kg to 100 kg(Rs.)	Big up to 120 kg to 150 kg(Rs.)	160 Kg to 250 Kg(Rs.)
189	Loading or Unloading (Near to godown or truck)	6.10	11.97	17.96	29.98
190	Loading or Unloading (distance not exceeding 100 yards)	9.15	17.96	26.91	44.96
191	Transfer from one truck to another truck	6.10	11.97	17.96	29.98
192	Lot transfer	6.01	7.93	17.96	29.98
193	Stacking	3.11	3.11	4.63	7.73
194	Weighing	2.09	2.09	3.18	5.27

RATES OF MINIMUM WAGES FOR THE WORKS OF COTTON THREAD KNOT

Sl No.	Item of Works	Cotton Thread Knot	
		90 Kg. to 150 Kg.(Rs.)	160 Kg. to 200 Kg.(Rs.)
			Rs.
195	Loading or Unloading (Near to goddown or truck)	28.20	56.41
196	Loading or Unloading (distance not exceeding 100 yards)	42.30	84.60
197	Transfer from one truck to another truck	28.20	56.40
198	Lot transfer	28.20	56.40
199	Stacking	4.91	6.20
200	Weighing	3.18	4.23

RATES OF MINIMUM WAGES FOR THE WORKS OF CLASS BOX AS PER PCS. BASIS

Sl No.	Items of Works	Class Box		
		Small 150 kg to 200 kg(Rs.)	Medium 250 kg to 400 kg(Rs.)	Big 450 kg to 500 kg(Rs.)
201	Loading or Unloading	70.50	141.00	141.01
202	Transfer from one truck to another truck	70.50	141.00	141.01
203	Lot transfer	70.50	141.00	141.01
204	Stacking	14.10	28.20	35.25

RATES OF MINIMUM WAGES FOR THE WORKS OF WOODS LOG: BIMS
TIMBERS: SAWING FANTA ETC. AS PER TRUCK BASIS

Sl No	Items of Works	Timber (Rs.)	Bim		Sawing fanta Rs.
			Round(Rs.)	Thin(Rs.)	
205	Loading or Unloading P/T	1233.78	1410.03	1410.03	1410.03
206	Loading or Unloading P/T per mini truck	1057.52	1057.52	1057.53	1057.53
207	Loading or Unloading P/T per tailor truck	4230.09	4935.10	4935.09	4935.09
208	Transfer from one truck to another truck	1232.77	1410.03	1410.03	1410.03
209	Transfer from one truck per mini truck	1057.53	1057.53	1057.53	1057.53
210	Transfer from one truck per mini truck per tailor truck	4230.09	4935.10	4935.10	
211	Lot transfer per truck	1232.77	1410.03	1410.03	1410.03
212	Lot transfer per mini truck	1055.51	1055.51	1055.51	1055.51
213	Lot transfer per tailor truck	4230.09	4935.09	4935.09	
214	Stacking per truck	600.27	705.02	705.02	600.27
215	Stacking per mini truck	491.50	638.55	634.51	634.51
216	Stacking per tailor truck	564.01	773.50	773.50	564.01
217	Putting woods on machine per C.P.I.	0.00	104.75	104.75	104.75

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**RATES OF MINIMUM WAGES FOR THE WORKS OF LOADING OF COAL,
LOADING AND UNLOADING OF EARTH(SOIL) AND BRICK AS PER**

Sl. No	Items of Workes	Coal per M.T.(Rs.)	Soil Sand and Brick per M.T.(Rs.)	Coal per Truck(Rs.)	Soil Sand & Brick per Truck(Rs.)
218	Loading(or Unloading)	105.76	70.50	1587.30	423.01
219	Loading(or Unloading) (Distance not exceeding 100 yards)	158.61	105.75	2379.41	634.51
220	Transfer from one truck to another truck	105.76	70.50	1587.30	423.01
221	Transfer from one truck to another truck (Distance not exceeding 100 yards)	158.61	105.75	2379.41	634.51
222	Lot transfer	105.76	70.50	1587.30	423.01

RATES OF MINIMUM WAGES FOR WORKS RELATED TO UNLOADING OF COAL

Sl No.	Items of Workes	Coal per M.T.(Rs.)	Coal Per Truck (Rs.)
223	Unloading	35.25	529.10
224	Unloading (Distance from exceeding 100 yards)	52.87	792.31

Sl. No.	Items of Workes	FULL WEIGHT COKE	
		Coke per bag(Rs.)	Per Pkt(Rs.)
225	Loading or Unloading in coke industries	3.22	3.10

GENERAL RATES OF LOADING UNLOADING IN B.G. POINT (RAILWAY)

Sl No	Items of Workes	Fix(Rs.)	Bag(Rs.)	Pkts(Rs.)
1	BCN- Parcel General Wagon	3357.21		
2	BCN- Parcel Wagon Hardware	4700.10		
3	VPU Parcel Wagon General	2954.35		
4	VPU Parcel Wagon Hardware	4297.23		
5	BCN Wagon Tiles	6042.98		
6	BCN Wagon Ingod Iron	8057.31		
7	Contenor Tiles	2954.35		
8	Flyas BNC Wagon	5371.54		
9	Carbon hand Loading		8.60	4.30
10	20 Kg to 50 Kg hand loading		8.59	4.30
11	Soda Hand Loading		10.74	5.37
12	Salt Hand loading		8.59	4.30
13	Flyas Pkts Loading 20kg to 50 kg		7.01	3.50
14	BNC Khajor Wagon		6.72	3.36

The weight of the following items shall be determine as under : In food grain article and others:

1 (one)bag	= 60 Kg to 100 Kg
1 (one) Packet	=15 Kg to 50 Kg
1 (one) Packet Small	= 5 kg to 10 Kg
1 (one) Tin	=10 Litter/ Kg to 10 Litter/Kg
1 (one) Tin(Small)	=10 Litter/ Kg to 10 Litter/Kg
1 (one) Mollases Packet	= 5 Kg to 30 Kg
1 (one) Mollases Tin	= 5 Kg to 20 Kg
1 (one) Mollases Packet	=15 Kg to 50 Kg
1 (one) Cartoon Big	=10 Kg to 30 Kg
1 (one) Cartoon Small	2 Kg to 30 kg
1(one) Vegetable or Fruit basket	=Big 60 kg to 100 Kg
	=Small 29 Kg to 59 Kg

In Goods carrying in Transport/ Industries:

1 (One) Tea Chess	20 Kg to 50 Kg
1 (One) Tea Chess Bag	15 Kg to 40 Kg
1(One) Box	55Kg to 100 Kg
1 (One) (Very Big)	155 Kg to 200 Kg
1 (One) Small	10 Kg to 50 Kg
1(One) Box (Medium)	105 kg to 150 kg
1(One) Box (Medium)	55 kg to 100 kg
1(One) Semi Medium	20 kg to 50 kg
1(One) Small	5 kg to 15 kg
1(One) Chilly Bag	25 kg to 70 kg
1(One) Chilly packet	5 kg to 20 kg
1(One) Bidi bundle (Bag)	25 kg to 100 kg
1(One) Empty Bag/ Packet	60 kg to 100 kg
1(One) Salt bag	60 kg to 100 kg
1(One) Salt Packet	15 kg to 50 kg
1(One) Hardware Bag	25 kg to 50 kg
1(One) Hardware Bag(Big)	60 kg to 100 kg
1(One) Paper Bag	40 kg to 70 kg
1(One) Paper Bundle	40 kg to 70 kg
1(One) Paper Roll (big)	400 kg to 550 kg
1(One) Paper Roll(medium)	250 kg to 350 kg
1(One) Paper Roll (Small)	150 kg to 200 kg
1(One) Cloth bale (Big)	105 kg to 150 kg
1(One) Cloth bale(medium)	50 kg to 80 kg
1(One) Cloth bale(Small)	20 kg to 50 kg
1(One) Thread Knot(Big)	400 kg to 550 kg
1(One) Thread Knot(Medium)	250 kg to 400 kg
1(One) Thread Knot (Small)	100 kg to 200 kg
1(One) Glass Box (Big)	450kg to 500 kg
1(One) Glass Box (Medium)	350 kg to 400 kg
1(One) Glass Box (Small)	100 kg to 250 kg
1 (one) Drum (Small)	15 kg to 20 kg
1 (one) Drum (Medium)	30 kg to 60 kg
1 (one) Drum (Big)	90 kg to 220 kg
1(One) Mobil Cartoon	15 kg to 20 kg
1(One) Mobil Cartoon (Small)	1 kg to 5 kg
1(One) Mobil Cartoon(Medium)	10 kg to 20 kg
1(One) Mobil Cartoon(Big)	25 kg to 50 kg
1 (one) Basket Vegetable or Fruit (big)	60kg to 100 kg
1 (one) Basket Vegetable or Fruit(big)	20 kg to 50 kg
1 (one) Basket Vegetable or Fruit(big)	10 kg to 15 kg
1 (one) Iron Road Bundle	100 kg
1(one) Iron Sheet Bundle	200 kg to 300kg
1(one) Angle Bundle(5 pec. = bundle)	200 kg

1(One) bag	60kg the 100 kg
1(One) Packet	20 kg the 50 kg
1(One) English Engle	200 kg to 400 kg
1(One) Tube Well Pipe	15 kg to 200 kg
1(One) Tube Well (Thin)	5 kg to 10 kg
1(One) Vehicle Chassis	500 kg (big)
1(One) P& T Wire Cable(Big)	1
(One) P& T Wire Cable(Medium)	450 kg to 500 kg
(One) P& T Wire Cable (small)	250 kg to 400 kg
(One) P& T Wire Cable(Smallest)	100 kg to 200 kg
(One) P& T bangle or Engle rod , bangle twan bundle	400 kg to 60 kg
1(One) P& T Wire bundle(small)	60 kg to 100 kg
1(one) Cup box = 40 kg 1 (one) cement bag	20 kg to 50 kg
The height of 1 lot of bag or pkt. 10 nos of bag/pkt	5 to 10 nos
The height of one lot molasses bucket	10 MT
1 (one) Truck load	

In addition to the fixed rate of minimum wages , the workers /employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall to index point in the All India Consumer Price Index for Industrial Workers calculated with reference to the wages of the workers (Base 2001=100). VDA shall be calculated on the basis of change in CPI as on the date of effect of the fixed rate of minimum wages and to be paid thereafter on 6 (six) monthly revised basis.

The rates of wages are exclusive of the benefit or concessions if any hitherto being enjoyed by the workers/employees under the agreement /memorandum of settlement and the workers /employees will continue to receive such benefit or concessions in addition to the wages and VDA.

The Workers /employees are entitled to a day of rest in every week as per exiting provision under the Minimum Wages Act, 1948.

Sd/- K.V. Eapen
Addl. Chief Secretary to the Govt. of Assam.
Labour Welfare Deptt.

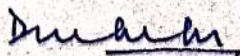
Memo No.GLR.83/2006/234-A

Dated Dispur, the 4th October, 2017

Copy to:-

1. The Deputy Director & Publisher , Assam Govt. Press Bamunimaidam. Ghy-21 with a request to publish the above Draft notification in the extra ordinary issue of Assam Gazette immediately and send 100 copies to this Deptt.
2. The Labour Commissioner Assam, Gopinath Nagar , Guwahati-16.
3. All ALC/ LO/ LI for needful action for brining to the notice of the employees/ Workers Organization as well as employers Org. Concerned.
- ✓ 4. The Head of the Deptt./ Directorate Concerned.
5. The DIPR, Assam Dispur with the request to give wide publicity of this notification as a news item at least 2(two) leading News Paper.
6. Workers / Employers Union for necessary action.

By Order etc.


Joint Secretary to the Govt. of Assam.
Labour Welfare Deptt.

**MINIMUM WAGES
GENERAL RATES FOR LOADING AND UNLOADING OPERATION**

Sl. No.	Items of Works	Basic Rate fixed on 25th Dec.2011				Present Rate with Notified VDA From 2011 to Dec,2014				Proposed Rate @ 9.4% of Colum 4			
		3				4				5			
		Bag(Rs.)	Pkt(Rs.)	Tin(Rs.)	Cartn(Rs.)	Bag(Rs.)	Pkt(Rs.)	Tin(Rs.)	Cartn(Rs.)	Bag(Rs.)	Pkt(Rs.)	Tin(Rs.)	Cartn(Rs.)
1	Loading or Unloading without weighing(Near to godown or truck)	3.15	2.31	1.56	2.04	3.87	2.84	1.91	2.50	4.23	3.10	2.09	2.74
2	Loading or Unloading without weighing(Distance not exceeding 100 yards)	4.71	3.45	2.37	2.82	5.78	4.23	2.91	3.46	6.32	4.63	3.18	3.79
3	Loading or Unloading without weighing(in 1 st floor/truck or ground floor)	6.3	4.62	3.15	3.63	7.73	5.67	3.87	4.46	8.46	6.20	4.23	4.87
4	Loading or Unloading after weighing(Near to godown/gaddies or truck)	4.62	3.93	2.31	2.79	5.67	4.82	2.84	3.42	6.20	5.28	3.10	3.75
5	Loading or Unloading after weighing(Distance not exceeding 100 yards)	6.3	5.04	3.15	3.63	7.73	6.19	3.87	4.46	8.46	6.77	4.23	4.87
6	Loading or Unloading after weighing(1 st floor to ground floor or truck)	7.86	6.18	3.93	4.89	9.65	7.59	4.82	6.00	10.56	8.30	5.28	6.57
7	Loading or Unloading from poney cards or thella carts(near to godown or gaddies)	3.15	2.31	1.56	2.04	3.87	2.84	1.91	2.50	4.23	3.10	2.09	2.74
8	Delivery of goods from truck of goddown	3.15	2.31	1.56	2.04	3.87	2.84	1.91	2.50	4.23	3.10	2.09	2.74
9	Weighting of Goods	1.56	1.56	0.78		1.91	1.91	0.96		2.09	2.09	1.05	
10	Stacking of Goods	2.31	2.31	0.72	1.2	2.84	2.84	0.88	1.47	3.10	3.10	0.97	1.61
11	Weighing & Stacking	3.87	3.87	1.56	2.04	4.75	4.75	1.91	2.50	5.20	5.20	2.09	2.74
12	Carrying of Goods without weighing(Distance not exceeding 100 yards)	7.77	6.09	3.15	3.63	9.54	7.48	3.87	4.46	10.43	8.18	4.23	4.87

Contd I

* Worksheet of Minimum Wages Rates
for loading & unloading
Notification 2017

13	Carrying of Goods after weighing(Distance not exceeding 100 yards)	9.33	7.68	3.93	4.41	11.45	9.43	4.82	5.41	12.53	10.31	5.28	5.92
14	Lot transfer	3.15	3.15	1.56	2.04	3.87	3.87	1.91	2.50	4.23	4.23	2.09	2.74
15	Transfer of Goods from one truck to another truck	4.5	2.31	1.56	1.36	5.52	2.84	1.91	1.67	6.04	3.10	2.09	1.83
16	Transfer of Goods from one truck to another truck(Distance not exceeding 100 yards)	4.71	3.45	2.37	2.82	5.78	4.23	2.91	3.46	6.32	4.63	3.18	3.79
17	Transfer of Goods from one bag to another bag and packet to packet ,tin to tin	6.3	6.3	4.98	5.46	7.73	7.73	6.11	6.70	8.46	8.46	6.69	7.33
18	Weighing & repacking	8.76	8.76	8.76		10.75	10.75	10.75		11.76	11.76	11.76	
19	Repacking of Goods and making as bag to packet to bag	6.30	6.30	6.30		7.73	7.73	7.73		8.46	8.46	8.46	
20	Loading or Unloading of empty bag's bandle or packet's bandle	9.72	9.72			11.93	11.93			13.05	13.05		
21	Empty & refilling of damages	14.43	10.23			17.71	12.56			19.38	13.74		
22	Dhallai & pial Cutting (i.e. mixing after choosing of damages goods)	3.66	2.61			4.49	3.20			4.91	3.50		
23	Mixing of power or color polish in goods	14.43	10.23			17.71	12.56			19.38	13.74		
24	Dhallai, choosing, filling, sewing and stacking	9.45	9.45			11.60	11.60			12.69	12.69		
25	Dhallai, Choosing, filling weighing, sewing and stacking	12.48	12.48			15.32	15.32			16.76	16.76		

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