

# The Delhi Revised the minimum wage

The Delhi government has updated the minimum wage rates for the National Capital Region. As / the directive issued on 14 October 2022, the new minimum wages will take effect from 1 April 2023. India's intricate minimum wage framework allows each state to set wages for scheduled employment, ensuring that workers receive a fundamental level of income. The revised wage rates encompass skilled, semi-skilled, and unskilled workers, as well as clerical and supervisory personnel across various educational categories.

For unskilled workers, the minimum basic wage is set at ₹ 17234 / month, supplemented by a Variable Dearness Allowance (VDA) of ₹ 260, resulting in a total monthly wage of ₹ 17,494. This translates to a daily minimum wage of ₹ 673. Semi-skilled workers will receive a minimum basic wage of ₹ 18993 / month, along with a VDA of ₹ 286, bringing their total monthly wage to ₹ 19279, or ₹ 742 / day. Skilled workers are entitled to a minimum basic wage of ₹ 20903 / month, with a VDA of ₹ 312, culminating in a total monthly wage of ₹ 21215, equating to a daily minimum wage of ₹ 816.

Additionally, the new order outlines the minimum wages for clerical and supervisory staff based on educational qualifications. For non-matriculates, the monthly wage is set at ₹ 19279, while matriculates who are not graduates will earn ₹ 21215. Graduates and individuals with higher qualifications will receive a minimum monthly wage of ₹ 23082.

<b>Employee Categories</b>	<b>Basic Amount Rs./Month</b>	<b>VDA Rs./Month</b>	<b>Total Amount Rs./Month</b>	<b>Total Amount Rs./Day</b>
Unskilled Workers	17234	260	17494	673
Semi Skilled	18993	286	19279	742
Skilled-workers	20903	312	21215	816
Clerical and Su/visory Staff (Non-Matriculate)	18993	286	19279	742
Clerical and Su/visory Staff (Matriculate but not Graduate)	20903	312	21215	816
Clerical and Su/visory Staff (Graduate and above)	22744	338	23082	888