

**Latest Minimum Wages in Maharashtra for Advocate and Attorney sector:**

ZONE	EMPLOYEE	BASIC	VDA IN ₹	TOTAL MINIMUM
	CATEGORIES	RATE IN ₹		WAGE IN ₹
Zone I	Skilled	16620	1287	17907
	Semi-skilled	15150	1287	16437
	Unskilled	14095	1287	15382
Zone II	Skilled	15780	1287	17067
	Semi-skilled	14310	1287	15597
	Unskilled	13255	1287	14542

**Latest Minimum Wages in Maharashtra for Automobile Repairing Industries:**

ZONE	EMPLOYEE	BASIC	VDA IN ₹	TOTAL MINIMUM
	CATEGORIES	RATE IN ₹ .		WAGE IN ₹ .
Zone I	Skilled	5500	7325	12825
	Semi-skilled	5100	7325	12425
	Unskilled	4800	7325	12125
Zone II	Skilled	5200	7325	12525
	Semi-skilled	4800	7325	12125
	Unskilled	4500	7325	11825

Zone III	Skilled	4900	7325	12225
	Semi-skilled	4500	7325	11825
	Unskilled	4200	7325	11525

**Minimum Wage Regulations for Bakeries in Maharashtra.**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE IN ₹ .	VDA IN ₹	TOTAL MINIMUM WAGE IN ₹
Zone I	Skilled	10100	4368	14468
	Semi-skilled	9200	4368	13568
	Unskilled	8250	4368	12618
Zone II	Skilled	9750	4368	14118
	Semi-skilled	8800	4368	13168
	Unskilled	7900	4368	12268
Zone III	Skilled	9350	4368	13718
	Semi-skilled	8450	4368	12818
	Unskilled	7500	4368	11868

**Minimum Wage Regulations for the Cotton Ginning and Pressing Sector in Maharashtra.**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE IN ₹ .</b>	<b>VDA IN ₹ .</b>	<b>TOTAL MINIMUM WAGE IN ₹ .</b>
Zone I	Skilled	5200	6867	12067
	Semi-skilled	4700	6867	11567
	Unskilled	4200	6867	11067
Zone II	Skilled	5000	6867	11867
	Semi-skilled	4500	6867	11367
	Unskilled	4000	6867	10867
Zone III	Skilled	4800	6867	11667
	Semi-skilled	4300	6867	11167
	Unskilled	3800	6867	10667

**Minimum Wage Regulations for the Cloth Dyeing and Printing Sector in Maharashtra.**

<b>ZONE</b>	<b>EMPLOYEE</b>	<b>BASIC</b>	<b>VDA</b>	<b>TOTAL MINIMUM</b>
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	<b>CATEGORIES</b>	<b>RATE</b>		<b>WAGE</b>
Zone I	Skilled	4900	7156	12056
	Semi-skilled	4400	7156	11556
	Unskilled	4100	7156	11256
Zone II	Skilled	4600	7156	11756
	Semi-skilled	4100	7156	11256
	Unskilled	3800	7156	10956

**Minimum Wage Regulations for the Cashew Processing Sector in Maharashtra.**

<b>ZONE</b>	<b>EMPLOYEE</b>	<b>BASIC</b>	<b>VDA</b>	<b>TOTAL MINIMUM</b>
	<b>CATEGORIES</b>	<b>RATE</b>		<b>WAGE</b>
Zone I	Group	7,500	4,392	11,892
	Group 2A	7,000	4,392	11,392
	Group 2B	17	4,392	4,409
	Group 3	6,500	4,392	10,892

**Minimum Wage Regulations for the Cardboard Box Sector in Maharashtra.**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	4650	6376	11026
	Semi-skilled	4400	6376	10776
	Unskilled	4150	6376	10526
Zone II	Skilled	4400	6376	10776
	Semi-skilled	4150	6376	10526
	Unskilled	3900	6376	10276
Zone III	Skilled	4150	6376	10526
	Semi-skilled	3900	6376	10276
	Unskilled	3650	6376	10026

**Minimum Wage Regulations for the Chemical Fertilizer Sector in Maharashtra**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	5600	7084	12684
	Semi-skilled	5100	7084	12184
	Unskilled	4600	7084	11684
Zone II	Skilled	5400	7084	12484
	Semi-skilled	4900	7084	11984
	Unskilled	4400	7084	11484
Zone III	Skilled	5200	7084	12284
	Semi-skilled	4700	7084	11784
	Unskilled	4200	7084	11284

**Minimum Wage Regulations in Maharashtra for Canteens and Clubs.**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
	Skilled	7700	6356	14056

Zone I	Semi-skilled	7000	6356	13356
	Unskilled	6500	6356	12856
Zone II	Skilled	7400	6356	13756
	Semi-skilled	6700	6356	13056
	Unskilled	6200	6356	12556
Zone III	Skilled	7200	6356	13556
	Semi-skilled	6500	6356	12856
	Unskilled	6000	6356	12356

**Minimum Wage Regulations for the Cement and Cement-Based Sector in Maharashtra.**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	3,710	6,236	9,946
	Semi-skilled	3,610	6,236	9,846
	Unskilled	3,510	6,236	9,746
Zone II	Skilled	3,410	6,236	9,646

	Semi-skilled	3,310	6,236	9,546
	Unskilled	3,210	6,236	9,446
Zone III	Skilled	3,110	6,236	9,346
	Semi-skilled	3,010	6,236	9,246
	Unskilled	2,910	6,236	9,146

**Latest Latest Minimum Wages in Maharashtra for Construction of Roads and Buildings Sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 10,100	₹ . 8,059	₹ . 18,159
	Semi-skilled	₹ . 9,400	₹ . 8,059	₹ . 17,459
	Unskilled	₹ . 8,900	₹ . 8,059	₹ . 16,959
Zone II	Skilled	₹ . 9,700	₹ . 8,059	₹ . 17,759
	Semi-skilled	₹ . 9,000	₹ . 8,059	₹ . 17,059
	Unskilled	₹ . 8,500	₹ . 8,059	₹ . 16,559
Zone III	Skilled	₹ . 9,300	₹ . 8,059	₹ . 17,359
	Semi-skilled	₹ . 8,600	₹ . 8,059	₹ . 16,659
	Unskilled	₹ . 8,100	₹ . 8,059	₹ . 16,159



**Latest Latest Minimum Wages in Maharashtra for Cycle Mechanics Workshop:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Multiplex	Skilled	₹ . 5,500	₹ . 6,762	₹ . 12,262
	Semi-skilled	₹ . 5,000	₹ . 6,762	₹ . 11,762
	Unskilled	₹ . 4,500	₹ . 6,762	₹ . 11,262
Zone I	Skilled	₹ . 5,000	₹ . 6,762	₹ . 11,762
	Semi-skilled	₹ . 4,500	₹ . 6,762	₹ . 11,262
	Unskilled	₹ . 4,000	₹ . 6,762	₹ . 10,762

**Latest Latest Minimum Wages in Maharashtra for Dairy Sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 5,500	₹ . 7,194	₹ . 12,694
	Semi-skilled	₹ . 5,000	₹ . 7,194	₹ . 12,194
	Unskilled	₹ . 4,500	₹ . 7,194	₹ . 11,694
Zone II	Skilled	₹ . 5,250	₹ . 7,194	₹ . 12,444
	Semi-skilled	₹ . 4,750	₹ . 7,194	₹ . 11,944

	Unskilled	₹ . 4,250	₹ . 7,194	₹ . 11,444
Zone III	Skilled	₹ . 5,000	₹ . 7,194	₹ . 12,194
	Semi-skilled	₹ . 4,500	₹ . 7,194	₹ . 11,694
	Unskilled	₹ . 4,000	₹ . 7,194	₹ . 11,194

**Latest Latest Minimum Wages in Maharashtra for Dispensary Sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 9,000	₹ . 6,583	₹ . 15,583
	Semi-skilled	₹ . 8,800	₹ . 6,583	₹ . 15,383
	Unskilled	₹ . 8,500	₹ . 6,583	₹ . 15,083
Zone II	Skilled	₹ . 8,700	₹ . 6,583	₹ . 15,283
	Semi-skilled	₹ . 8,300	₹ . 6,583	₹ . 14,883
	Unskilled	₹ . 8,000	₹ . 6,583	₹ . 14,583
Zone III	Skilled	₹ . 8,000	₹ . 6,583	₹ . 14,583
	Semi-skilled	₹ . 7,800	₹ . 6,583	₹ . 14,383
	Unskilled	₹ . 7,500	₹ . 6,583	₹ . 14,083

**Latest Latest Minimum Wages in Maharashtra for Drugs and Pharmaceutical Sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 16,605	₹ . 775	₹ . 17,380
	Semi-skilled	₹ . 15,185	₹ . 775	₹ . 15,960
	Unskilled	₹ . 14,170	₹ . 775	₹ . 14,945
Zone II	Skilled	₹ . 16,000	₹ . 775	₹ . 16,775
	Semi-skilled	₹ . 14,580	₹ . 775	₹ . 15,355
	Unskilled	₹ . 13,565	₹ . 775	₹ . 14,340
Zone III	Skilled	₹ . 15,590	₹ . 775	₹ . 16,365
	Semi-skilled	₹ . 14,170	₹ . 775	₹ . 14,945
	Unskilled	₹ . 13,155	₹ . 775	₹ . 13,930

**Latest Latest Minimum Wages in Maharashtra for Eatable Tobacco Sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 3,700	₹ . 6,134	₹ . 9,834
	Semi-skilled	₹ . 3,200	₹ . 6,134	₹ . 9,334
	Unskilled	₹ . 3,000	₹ . 6,134	₹ . 9,134

**Latest Latest Minimum Wages in Maharashtra for Engineering Sector:**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	₹ . 16,450	₹ . 775	₹ . 17,225
	Semi-skilled	₹ . 15,025	₹ . 775	₹ . 15,800
	Unskilled	₹ . 14,010	₹ . 775	₹ . 14,785
Zone II	Skilled	₹ . 16,045	₹ . 775	₹ . 16,820
	Semi-skilled	₹ . 14,620	₹ . 775	₹ . 15,395
	Unskilled	₹ . 13,605	₹ . 775	₹ . 14,380
Zone III	Skilled	₹ . 15,225	₹ . 775	₹ . 16,000
	Semi-skilled	₹ . 13,805	₹ . 775	₹ . 14,580
	Unskilled	₹ . 12,795	₹ . 775	₹ . 13,570

**Latest Latest Minimum Wages in Maharashtra for Factories under Factory Act (Residuary):**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	₹ . 12,605	₹ . 1,975	₹ . 14,580
	Semi-skilled	₹ . 11,445	₹ . 1,975	₹ . 13,420
	Unskilled	₹ . 10,350	₹ . 1,975	₹ . 12,325

Zone II	Skilled	₹ . 11,770	₹ . 1,975	₹ . 13,745
	Semi-skilled	₹ . 10,800	₹ . 1,975	₹ . 12,775
	Unskilled	₹ . 9,705	₹ . 1,975	₹ . 11,680
Zone III	Skilled	₹ . 11,255	₹ . 1,975	₹ . 13,230
	Semi-skilled	₹ . 10,160	₹ . 1,975	₹ . 12,135
	Unskilled	₹ . 9,000	₹ . 1,975	₹ . 10,975

**Latest Latest Minimum Wages in Maharashtra for Film Production sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 5,700	₹ . 7,728	₹ . 13,428
	Semi-skilled	₹ . 5,200	₹ . 7,728	₹ . 12,928
	Unskilled	₹ . 4,700	₹ . 7,728	₹ . 12,428
Zone II	Skilled	₹ . 5,500	₹ . 7,728	₹ . 13,228
	Semi-skilled	₹ . 5,000	₹ . 7,728	₹ . 12,728
	Unskilled	₹ . 4,500	₹ . 7,728	₹ . 12,228

**Latest Latest Minimum Wages in Maharashtra for Forest and Forestry sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 6,000	₹ . 6,699	₹ . 12,699
	Semi-skilled	₹ . 5,600	₹ . 6,699	₹ . 12,299
	Unskilled	₹ . 5,200	₹ . 6,699	₹ . 11,899
Zone II	Skilled	₹ . 5,550	₹ . 6,699	₹ . 12,249
	Semi-skilled	₹ . 5,100	₹ . 6,699	₹ . 11,799
	Unskilled	₹ . 4,700	₹ . 6,699	₹ . 11,399

**Latest Latest Minimum Wages in Maharashtra for Glass Bulb sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,800	₹ . 6,356	₹ . 14,156
	Semi-skilled	₹ . 7,100	₹ . 6,356	₹ . 13,456
	Unskilled	₹ . 6,600	₹ . 6,356	₹ . 12,956
Zone II	Skilled	₹ . 7,600	₹ . 6,356	₹ . 13,956
	Semi-skilled	₹ . 6,900	₹ . 6,356	₹ . 13,256
	Unskilled	₹ . 6,400	₹ . 6,356	₹ . 12,756
Zone III	Skilled	₹ . 7,200	₹ . 6,356	₹ . 13,556

	Semi-skilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
	Unskilled	₹ . 6,000	₹ . 6,356	₹ . 12,356

**Latest Latest Minimum Wages in Maharashtra for Glass Industry:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,700	₹ . 6,356	₹ . 14,056
	Semi-skilled	₹ . 7,000	₹ . 6,356	₹ . 13,356
	Unskilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
Zone II	Skilled	₹ . 7,400	₹ . 6,356	₹ . 13,756
	Semi-skilled	₹ . 6,700	₹ . 6,356	₹ . 13,056
	Unskilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
Zone III	Skilled	₹ . 7,200	₹ . 6,356	₹ . 13,556
	Semi-skilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
	Unskilled	₹ . 6,000	₹ . 6,356	₹ . 12,356

**Latest Latest Minimum Wages in Maharashtra for Handloom sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
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Zone I	Skilled	₹ . 7,000	₹ . 4,209	₹ . 11,209
	Semi-skilled	₹ . 6,500	₹ . 4,209	₹ . 10,709
	Unskilled	₹ . 6,000	₹ . 4,209	₹ . 10,209
Zone II	Skilled	₹ . 8,000	₹ . 4,209	₹ . 12,209
	Semi-skilled	₹ . 7,500	₹ . 4,209	₹ . 11,709
	Unskilled	₹ . 7,000	₹ . 4,209	₹ . 11,209
Zone III	Skilled	₹ . 8,500	₹ . 4,209	₹ . 12,709
	Semi-skilled	₹ . 8,000	₹ . 4,209	₹ . 12,209
	Unskilled	₹ . 7,500	₹ . 4,209	₹ . 11,709

**Latest Latest Minimum Wages in Maharashtra for Hospitals sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 6,200	₹ . 7,125	₹ . 13,325
	Semi-skilled	₹ . 5,700	₹ . 7,125	₹ . 12,825
	Unskilled	₹ . 5,300	₹ . 7,125	₹ . 12,425
Zone II	Skilled	₹ . 6,000	₹ . 7,125	₹ . 13,125
	Semi-skilled	₹ . 5,500	₹ . 7,125	₹ . 12,625
	Unskilled	₹ . 5,100	₹ . 7,125	₹ . 12,225



Zone III	Skilled	₹ . 5,800	₹ . 7,125	₹ . 12,925
	Semi-skilled	₹ . 5,300	₹ . 7,125	₹ . 12,425
	Unskilled	₹ . 4,900	₹ . 7,125	₹ . 12,025

**Latest Latest Minimum Wages in Maharashtra for Hotels and Restaurants sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,700	₹ . 6,356	₹ . 14,056
	Semi-skilled	₹ . 7,000	₹ . 6,356	₹ . 13,356
	Unskilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
Zone II	Skilled	₹ . 7,400	₹ . 6,356	₹ . 13,756
	Semi-skilled	₹ . 6,700	₹ . 6,356	₹ . 13,056
	Unskilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
Zone III	Skilled	₹ . 6,900	₹ . 6,356	₹ . 13,256
	Semi-skilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
	Unskilled	₹ . 5,700	₹ . 6,356	₹ . 12,056

**Latest Latest Minimum Wages in Maharashtra for Ice and Cold drinks sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 6,000	₹ . 6,377	₹ . 12,377
	Semi-skilled	₹ . 5,500	₹ . 6,377	₹ . 11,877
	Unskilled	₹ . 5,000	₹ . 6,377	₹ . 11,377
Zone II	Skilled	₹ . 5,700	₹ . 6,377	₹ . 12,077
	Semi-skilled	₹ . 5,200	₹ . 6,377	₹ . 11,577
	Unskilled	₹ . 4,700	₹ . 6,377	₹ . 11,077

**Latest Latest Minimum Wages in Maharashtra for Laundry sector:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,700	₹ . 6,356	₹ . 14,056
	Semi-skilled	₹ . 7,000	₹ . 6,356	₹ . 13,356
	Unskilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
Zone II	Skilled	₹ . 7,400	₹ . 6,356	₹ . 13,756
	Semi-skilled	₹ . 6,700	₹ . 6,356	₹ . 13,056
	Unskilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
Zone III	Skilled	₹ . 7,200	₹ . 6,356	₹ . 13,556

	Semi-skilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
	Unskilled	₹ . 6,000	₹ . 6,356	₹ . 12,356

**Latest Minimum Wages in Maharashtra for Liquor Industries:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,700	₹ . 6,356	₹ . 14,056
	Semi-skilled	₹ . 7,000	₹ . 6,356	₹ . 13,356
	Unskilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
Zone II	Skilled	₹ . 7,400	₹ . 6,356	₹ . 13,756
	Semi-skilled	₹ . 6,700	₹ . 6,356	₹ . 13,056
	Unskilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
Zone III	Skilled	₹ . 7,200	₹ . 6,356	₹ . 13,556
	Semi-skilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
	Unskilled	₹ . 6,000	₹ . 6,356	₹ . 12,356

**Latest Minimum Wages in Maharashtra for Oil Mills:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
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Zone I	Skilled	₹ . 10,350	₹ . 4,704	₹ . 15,054
	Semi-skilled	₹ . 9,400	₹ . 4,704	₹ . 14,104
	Unskilled	₹ . 8,500	₹ . 4,704	₹ . 13,204
Zone II	Skilled	₹ . 9,800	₹ . 4,704	₹ . 14,504
	Semi-skilled	₹ . 8,850	₹ . 4,704	₹ . 13,554
	Unskilled	₹ . 7,950	₹ . 4,704	₹ . 12,654

**Latest Minimum Wages in Maharashtra for Paper and Paper board manufactory:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 6,100	₹ . 7,004	₹ . 13,104
	Semi-skilled	₹ . 5,600	₹ . 7,004	₹ . 12,604
	Unskilled	₹ . 5,100	₹ . 7,004	₹ . 12,104
Zone II	Skilled	₹ . 5,900	₹ . 7,004	₹ . 12,904
	Semi-skilled	₹ . 5,400	₹ . 7,004	₹ . 12,404
	Unskilled	₹ . 4,900	₹ . 7,004	₹ . 11,904
Zone III	Skilled	₹ . 5,700	₹ . 7,004	₹ . 12,704
	Semi-skilled	₹ . 5,200	₹ . 7,004	₹ . 12,204
	Unskilled	₹ . 4,700	₹ . 7,004	₹ . 11,704

**Latest Minimum Wages in Maharashtra for Plastic Industry:**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	₹ . 5,300	₹ . 6,762	₹ . 12,062
	Semi-skilled	₹ . 4,800	₹ . 6,762	₹ . 11,562
	Unskilled	₹ . 4,300	₹ . 6,762	₹ . 11,062
Zone II	Skilled	₹ . 5,150	₹ . 6,762	₹ . 11,912
	Semi-skilled	₹ . 4,650	₹ . 6,762	₹ . 11,412
	Unskilled	₹ . 4,150	₹ . 6,762	₹ . 10,912
Zone III	Skilled	₹ . 5,000	₹ . 6,762	₹ . 11,762
	Semi-skilled	₹ . 4,500	₹ . 6,762	₹ . 11,262
	Unskilled	₹ . 4,000	₹ . 6,762	₹ . 10,762

**Latest Minimum Wages in Maharashtra for Power Loom Industry:**

<b>ZONE</b>	<b>EMPLOYEE CATEGORIES</b>	<b>BASIC RATE</b>	<b>VDA</b>	<b>TOTAL MINIMUM WAGE</b>
Zone I	Skilled	₹ . 10,100	₹ . 5,597	₹ . 15,697
	Semi-skilled	₹ . 9,500	₹ . 5,597	₹ . 15,097

	Unskilled	₹ . 9,000	₹ . 5,597	₹ . 14,597
Zone II	Skilled	₹ . 9,500	₹ . 5,597	₹ . 15,097
	Semi-skilled	₹ . 9,000	₹ . 5,597	₹ . 14,597
	Unskilled	₹ . 8,500	₹ . 5,597	₹ . 14,097
Zone III	Skilled	₹ . 8,500	₹ . 5,597	₹ . 14,097
	Semi-skilled	₹ . 8,000	₹ . 5,597	₹ . 13,597
	Unskilled	₹ . 7,500	₹ . 5,597	₹ . 13,097

**Latest Minimum Wages in Maharashtra for Readymade Garments Industry:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 8,600	₹ . 6,583	₹ . 15,183
	Semi-skilled	₹ . 7,900	₹ . 6,583	₹ . 14,483
	Unskilled	₹ . 7,400	₹ . 6,583	₹ . 13,983
Zone II	Skilled	₹ . 8,400	₹ . 6,583	₹ . 14,983
	Semi-skilled	₹ . 7,700	₹ . 6,583	₹ . 14,283
	Unskilled	₹ . 7,200	₹ . 6,583	₹ . 13,783
Zone III	Skilled	₹ . 7,800	₹ . 6,583	₹ . 14,383
	Semi-skilled	₹ . 7,100	₹ . 6,583	₹ . 13,683

	Unskilled	₹ . 6,600	₹ . 6,583	₹ . 13,183
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**Latest Minimum Wages in Maharashtra for Rubber Industry:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 7,700	₹ . 6,356	₹ . 14,056
	Semi-skilled	₹ . 7,000	₹ . 6,356	₹ . 13,356
	Unskilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
Zone II	Skilled	₹ . 7,400	₹ . 6,356	₹ . 13,756
	Semi-skilled	₹ . 6,700	₹ . 6,356	₹ . 13,056
	Unskilled	₹ . 6,200	₹ . 6,356	₹ . 12,556
Zone III	Skilled	₹ . 7,200	₹ . 6,356	₹ . 13,556
	Semi-skilled	₹ . 6,500	₹ . 6,356	₹ . 12,856
	Unskilled	₹ . 6,000	₹ . 6,356	₹ . 12,356

**Latest Minimum Wages in Maharashtra for Shops and Commercial Establishments:**

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 11,632	₹ . 2,444	₹ . 14,076

	Semi-skilled	₹ . 10,856	₹ . 2,444	₹ . 13,300
	Unskilled	₹ . 10,021	₹ . 2,444	₹ . 12,465
Zone II	Skilled	₹ . 11,036	₹ . 2,444	₹ . 13,480
	Semi-skilled	₹ . 10,260	₹ . 2,444	₹ . 12,704
	Unskilled	₹ . 9,425	₹ . 2,444	₹ . 11,869
Zone III	Skilled	₹ . 10,440	₹ . 2,444	₹ . 12,884
	Semi-skilled	₹ . 9,664	₹ . 2,444	₹ . 12,108
	Unskilled	₹ . 8,828	₹ . 2,444	₹ . 11,272

#### Latest Minimum Wages in Maharashtra for Tanneries and Leather Manufactory:

ZONE	EMPLOYEE CATEGORIES	BASIC RATE	VDA	TOTAL MINIMUM WAGE
Zone I	Skilled	₹ . 9,000	₹ . 4,941	₹ . 13,941
	Semi-skilled	₹ . 8,500	₹ . 4,941	₹ . 13,441
	Unskilled	₹ . 8,000	₹ . 4,941	₹ . 12,941
Zone II	Skilled	₹ . 8,500	₹ . 4,941	₹ . 13,441
	Semi-skilled	₹ . 8,000	₹ . 4,941	₹ . 12,941
	Unskilled	₹ . 7,500	₹ . 4,941	₹ . 12,441
Zone III	Skilled	₹ . 8,000	₹ . 4,941	₹ . 12,941



	Semi-skilled	₹ . 7,500	₹ . 4,941	₹ . 12,441
	Unskilled	₹ . 7,000	₹ . 4,941	₹ . 11,941

### Salary Structure for Minimum Wage Worker in Maharashtra

Are you an HR looking to create salary structure for your minimum wage worker ?

We've got your back.

Check out these templates for specific salary structures for unskilled, semi-skilled, skilled and highly skilled employees.

### Salary Structure for Unskilled Labour: Under Minimum Wage in Maharashtra

<b>CTC</b>		600000
<b>Latest Minimum Wages</b>		8929
<b>Basic Salary Structure</b>		
	<b>Components</b>	<b>Formula</b>
<b>Allowance</b>	BASIC + DA	25000
	HRA	12500.00
	LTA	1250.00
	SP	11250.00
	<b>Gross Salary</b>	50000.00
Ad-hoc Allowance	Monthly Bonus	4150.00

<b>Contribution</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	12
<b>Deduction</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	36
	PF Admin Charge	150
	PT	200
	<b>Salary on Hand</b>	46002

**Note:** Copy this **BASIC + DA** value to perform the Salary Structure Calculation

**Calculated Basic + DA** **25000**

**Salary Structure for Semi-Skilled Labour: Under Minimum Wage in Maharashtra**

**CTC** 600000

**Latest Minimum Wages** 9349

**Basic Salary Structure**

	<b>Components</b>	<b>Formula</b>
<b>Allowance</b>	BASIC + DA	25000
	HRA	12500.00
	LTA	1250.00

	SP	11250.00
	<b>Gross Salary</b>	50000.00
Ad-hoc Allowance	Monthly Bonus	4150.00
<b>Contribution</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	12
<b>Deduction</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	36
	PF Admin Charge	150
	PT	200
	<b>Salary on Hand</b>	46002
<b>Note:</b> Copy this <b>BASIC + DA</b> value to perform the Salary Structure Calculation		
<b>Calculated Basic + DA</b>		<b>25000</b>

#### Salary Structure for Skilled Labour: Under Minimum Wage in Maharashtra

<b>CTC</b>	600000
<b>Latest Minimum Wages</b>	9769

#### Basic Salary Structure

	Components	Formula
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<b>Allowance</b>	BASIC + DA	25000
	HRA	12500.00
	LTA	1250.00
	SP	11250.00
	<b>Gross Salary</b>	50000.00
Ad-hoc Allowance	Monthly Bonus	4150.00
<b>Contribution</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	12
<b>Deduction</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	36
	PF Admin Charge	150
	PT	200
	<b>Salary on Hand</b>	46002
<b>Note:</b> Copy this <b>BASIC + DA</b> value to perform the Salary Structure Calculation		
<b>Calculated Basic + DA</b>		<b>25000</b>
<b>Salary Structure for Highly Skilled Labour: Under Minimum Wage in Maharashtra</b>		
<b>CTC</b>		600000

<b>Latest Minimum Wages</b>	9769
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**Basic Salary Structure**

	<b>Components</b>	<b>Formula</b>
<b>Allowance</b>	BASIC + DA	25000
	HRA	12500.00
	LTA	1250.00
	SP	11250.00
	<b>Gross Salary</b>	50000.00
Ad-hoc Allowance	Monthly Bonus	4150.00
<b>Contribution</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	12
<b>Deduction</b>	Employee PF	1800
	Employee ESI	0
	LWF Employee	36
	PF Admin Charge	150
	PT	200
	<b>Salary on Hand</b>	46002

**Note:** Copy this **BASIC + DA** value to perform the Salary Structure Calculation

<b>Calculated Basic + DA</b>	<b>25000</b>
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