

The Government of Meghalaya has updated the minimum wage rates, which took effect on October 1, 2022.

The revised Minimum wages rates are as follows:

Updated Minimum wage rates in Meghalaya-

EMPLOYMENTS CATEGORY	BASIC AMOUNT (PER DAY IN RS.)
Unskilled Workers	₹ 381
Semi-skilled workers	₹ 432
Skilled workers	₹ 483
Highly skilled workers	₹ 534

Salary Structure For Minimum Wage Workers in Meghalaya

Our customized templates are here to assist HR Professionals in designing comprehensive salary structures for workers across various levels, i.e., Skilled workers, Unskilled Workers, and Semi-skilled workers.

Salary Structure for Unskilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC IN RS.	600000	
Minimum Wages	11430	
Basic Salary Structure		
	Components	Formula
Allowance	BASIC + DA	25000

	HRA	12500
	LTA	1250
	SP	11250
	Gross Salary	50000
Ad-hoc Allowance	Monthly Bonus	4150
Contribution	EPF	1800
	ESI	0
	LWF	3
Deduction	EPF	1800
	ESI	0
	LWF	15
	EPF Admin Charge	150
	PT	150
	Salary In Hand	46082

Note: Copy this **BASIC + DA** value to perform the Salary Structure Calculation

Calculated Basic + DA IN RS. **25000**

Salary Structure for Semi-skilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC IN RS.	600000
Minimum Wages	12960

Basic Salary Structure

	Components	Formula
Allowance	BASIC + DA	25000
	HRA	12500
	LTA	1250
	SP	11250
	Gross Salary	50000
Ad-hoc Allowance	Monthly Bonus	4150
Contribution	EPF	1800
	ESI	0
	LWF	3
Deduction	EPF	1800
	ESI	0
	LWF	15
	EPF Admin Charge	150
	PT	150
	Salary In Hand	46082
Note: Copy this BASIC + DA value to perform the Salary Structure Calculation		
Calculated Basic + DA IN RS.		25000

Salary Structure for Skilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC IN RS.	600000	
Minimum Wages IN RS.	14490	
Basic Salary Structure		
	Components	Formula
Allowance	BASIC + DA	25000
	HRA	12500
	LTA	1250
	SP	11250
	Gross Salary	50000
Ad-hoc Allowance	Monthly Bonus	4150
Contribution	EPF	1800
	ESI	0
	LWF	3
Deduction	EPF	1800
	ESI	0
	LWF	15
	EPF Admin Charge	150
	PT	150

IN RS.	Salary In Hand	46082
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Note: Copy this **BASIC + DA** value to perform the Salary Structure Calculation

Calculated Basic + DA IN RS.	25000
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Salary Structure for Highly Skilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC	600000
Minimum Wages	16020

Basic Salary Structure

	Components	Formula
Allowance	BASIC + DA	25000
	HRA	12500
	LTA	1250
	SP	11250
	Gross Salary	50000
Ad-hoc Allowance	Monthly Bonus	4150
Contribution	EPF	1800
	ESI	0
	LWF	3
Deduction	EPF	1800
	ESI	0

	LWF	15
	EPF Admin Charge	150
	PT	150
IN RS.	Salary in Hand	46082
Note: Copy this BASIC + DA value to perform the Salary Structure Calculation		
Calculated Basic + DA IN RS.		25000