The Government of Meghalaya has updated the minimum wage rates, which took effect on October 1, 2022.

The revised Minimum wages rates are as follows:

Updated Minimum wage rates in Meghalaya-

EMPLOYMENTS CATEGORY	BASIC AMOUNT (PER DAY IN RS.)
Unskilled Workers	₹ 381
Semi-skilled workers	₹ 432
Skilled workers	₹ 483
Highly skilled workers	₹ 534

Salary Structure For Minimum Wage Workers in Meghalaya

Our customized templates are here to assist HR Professionals in designing comprehensive salary structures for workers across various levels, i.e., Skilled workers, Unskilled Workers, and Semi-skilled workers.

Salary Structure for Unskilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC IN RS.	600000	
Minimum Wages	11430	
Basic Salary Structure		
	Components	Formula
Allowance	BASIC + DA	25000

Salary Structure for Sem	ni-skilled workers Labour: Under Minim	um Wage in Meghalaya
Calculated Basic + DA IN RS.		25000
Note: Copy this BASIC +	DA value to perform the Salary Structure (Calculation
	Salary In Hand	46082
	PT	150
	EPF Admin Charge	150
Deduction	LWF	15
	ESI	0
	EPF	1800
	LWF	3
Contribution	ESI	0
	EPF	1800
Ad-hoc Allowance	Monthly Bonus	4150
	Gross Salary	50000
	SP	11250
	LTA	1250
	HRA	12500

TOTAL CTC IN RS.	600000
Minimum Wages	12960

Basic Salary Structure			
	Components	Formula	
	BASIC + DA	25000	
Allowance	HRA	12500	
Allowance	LTA	1250	
	SP	11250	
	Gross Salary	50000	
Ad-hoc Allowance	Monthly Bonus	4150	
	EPF	1800	
Contribution	ESI	0	
	LWF	3	
	EPF	1800	
	ESI	0	
Deduction	LWF	15	
	EPF Admin Charge	150	
	PT	150	
	Salary In Hand	46082	
Note: Copy this BASIC + DA va	lue to perform the Salary Structure Calculation		
Calculated Basic + DA IN RS.		25000	

Salary Structure for Skilled workers Labour: Under Minimum Wage in Meghalaya

TOTAL CTC IN RS.	600000		
Minimum Wages IN RS.	14490		
Basic Salary Structure			
	Components	Formula	
	BASIC + DA	25000	
Allowance	HRA	12500	
Allowance	LTA	1250	
	SP	11250	
	Gross Salary	50000	
Ad-hoc Allowance	Monthly Bonus	4150	
	EPF	1800	
Contribution	ESI	0	
	LWF	3	
	EPF	1800	
	ESI	0	
Deduction	LWF	15	
	EPF Admin Charge	150	-
	РТ	150	

IN RS.	Salary In Hand		46082		
Note: Copy this BASIC + D	A value to perform the Salary Struct	ure Calculation			
Calculated Basic + DA IN RS.			25000		
Salary Structure for High	y Skilled workers Labour: Under M	linimum Wage in N	Meghalaya		
TOTAL CTC			e	60000	
Minimum Wages			1	6020	
Basic Salary Structure					
	Compo	nents	Formula		
	BASIC +	DA	25000		
Allowance	HRA		12500		
Allowance	LTA		1250		
	SP		11250		
	Gross S	alary	50000		
Ad-hoc Allowance	Monthly	Bonus	4150		
	EPF		1800		
Contribution	ESI		0		
	LWF		3		
Deduction	EPF		1800		
	ESI		0		

Note: Copy this BASIC + DA value Calculated Basic + DA IN RS.	to perform the Salary Structure Calculation	25000	
IN RS.	Salary in Hand	46082	
	РТ	150	
	EPF Admin Charge	150	
	LWF	15	